



Nest Copenhagen

community contract

boring, but good to know

The rent payments are handled by *Proper*, which will be in contact with you via e-mail to give you the payment details for the rent, pre-paid rent, and deposit. For your room, the costs are:

Rent (DKK per month):

Pre-paid rent (DKK, one-time payment):

Deposit (DKK, one-time payment):

When you decide to leave Nest for good you will give notice and the next three months of rent will be taken from the pre-paid rent that you provided when you moved in. The deposit can be refunded 14 days after you move out, depending on the condition of the room.

Your room has to be freshly painted, empty, and clean before the end of the month that you move out, and the expectation is that you move out a week ahead to have time to paint. Otherwise, Nest charges 300kr/ hr/ person that has to clean up after you, plus painting costs.

When a room in Nest becomes available, current Nesters have priority to it over applicants. This means that if you want to move within Nest you usually can.

There is a weekly cleaning of the common areas included in the rent. There is also a laundry room in a shared basement with two washing machines and a dryer that can be used (pay per wash).

how we organize living together in Nest

We are builders of tomorrow and we live in this community intentionally. We run Nest as a non-profit and we make things happen in “circles” (committees). It is expected as a part of your residence here that you participate in the work of one of these circles regularly. The circles we have are:

- Recruitment; go through the applications, set-up interviews, and handle the move-in/out process for new/former Nesters
- HappiNest; plan and organize social events for Nest (and Alumni), keep residents engaged, and facilitate community involvement
- Finance & Operations; handle expenses and contracts
- Branding; spread the word about Nest, maintain an active social media presence, and create value in the Nest identity

There is also a Chair position, which gets elected every six months. The Chairperson is responsible for landlord relations, mediating issues between Nesters, being a primary go-to person, and generally keeping Nest running.

the powers of our community

These are what make Nest such a special place to live, and these are what we work to uphold.

(1) Nest is inherently a social place.

Our keys give each of us access to the four apartments that make up Nest, and therefore to our twenty active and ambitious roommates. We feel at home in all four apartments, as if they were all our own.

(2) Nest is a “do-ocracy.”

Those who act, lead. If we want something done, we take ownership!

(3) Nesters engage each other.

We show up regularly to common events, bring other Nesters into activities we enjoy, and embrace spontaneity (after all, there’s often hidden value in sudden changes, unplanned camaraderie, and going with the flow). You can only expect to get back what you put in!

Regular common events are:

- Common dinners (every second Sunday)
- Family meetings (once a month, after a common dinner)
- General assembly (every six months)
- Nest Gala (once a year)
- Various socials: cabin trips, tour de chambres, holiday parties, friday bars, etc

(4) Nesters are aspirational.

We share our knowledge, and level up from the knowledge shared around us. Everyone in Nest is an expert in something (*or many somethings*)!

(5) Nesters are sweet and supportive.

We try to let fun and positive energy dominate, and we’re here for each other when we struggle and suffer.

(6) But Nesters are also honest and communicate proactively.

We understand that boundaries are healthy, we approach each other openly about difficult behaviors, and we strive to act with respect and intentionality.

At the end of the day, our priority is having a home in Nest. We talk business, and we might do workshops, but first and foremost this is a home for each and every one of us.

Nester
Apartment, Room
Signature

Chair
Signature